

## What is a SMART framework?

SMART stands for **S**pecific, **M**easurable, Attainable, Relevant, and Timely. When coming up with supplemental measures that address needs in your region, it is useful to have a framework to ensure manageable targets can be set.

## Questions to ask!

- **Specific**: Is the measure easy to understand? Is the outcome well-defined?
- **Measurable**: Is the outcome quantitative? Can it be calculated with reasonable accuracy?
- Attainable: Can the outcome be achieved with current resources? Is this something you can affect?
- Relevant: Is the outcome directly related to your industry? Does it support your goals?
- **Timely**: Can it be accomplished within the target time frame?



