BARRINGTON
BROOKFIELD
DOVER
DURHAM
FARMINGTON
LEE
MADBURY
MIDDLETON
MILTON



NEW DURHAM
NEWMARKET
NORTHWOOD
NOTTINGHAM
ROCHESTER
ROLLINSFORD
SOMERSWORTH
STRAFFORD
WAKEFIELD

Strafford Regional Planning Commission Meeting
Thursday, December 5, 2019
3:45 P.M.—5:30 P.M.*
*Meeting starts promptly at 4:00 p.m.

City Council Chambers at the Somersworth City Hall 1 Government Way, Somersworth, NH 03878

AGENDA

- 1) Welcome/Introductions
- 2) Actions Items (motion required)
 - a) Approval of Draft Minutes of the Sept. 26, 2019 Commission meeting (Enclosed)
 - b) Approval of the FY2020 Mid-Year Budget (Enclosed)
- 3) Presentation: Recreation Planning: An Update on the Pathways to Play Project and the Dover Master Plan

Presenters: Nancy O'Connor, program content coordinator; Jackson Rand, GIS Planner; and Shayna Sylvia, communications and outreach planner

- 4) Commissioner's Roundtable
- 5) Other Business
- 6) Citizen's Forum
- 7) Adjournment

Rules of Procedure

Strafford Regional Planning Commission Strafford Metropolitan Planning Organization, and Strafford Economic Development District

Meeting Etiquette

Be present at the scheduled start of the meeting.

Be respectful of the views of others.

Ensure that only one person talks at a time. Raising your hand to be recognized by the chair or facilitator is good practice.

Do not interrupt others, or start talking before someone finishes.

Do not engage in cross talk.

Avoid individual discussions in small groups during the meeting. When one person speaks, others should listen.

Active participation is encouraged from all members.

When speaking, participants should adhere to topics of discussion directly related to agenda items.

When speaking, individuals should be brief and concise when speaking.

The Strafford Regional Planning Commission. Economic Development District, and Metropolitan Planning Organization holds both public meetings and public hearings.

For public meetings, guests are welcome to observe, but should follow proper meeting etiquette allowing the meeting to proceed uninterrupted. Members of the public who wish to be involved and heard should use venues such as Citizen Forum, Public Hearings, Public Comment Periods, outreach events, seminars, workshops, listening sessions

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WAKEFIELD

Strafford Regional Planning Commission Q1 Meeting

Strafford Regional Planning Commission, Conference Rm. 1A Rochester, NH

September 26, 2019

DRAFT Minutes

SRPC Members Present: Joe Boudreau (Rochester); Randy Orvis (Farmington); Bill Fisher (Farmington); Barb Holstein (Rochester); Evan McDougal (Wakefield); Victoria Parmele (Northwood); David Landry (Dover); Donald Hamann (Rochester); Stephanie Benedetti (Dover); Leslie Schwartz (Durham); Peter Nelson (Newmarket); Michael Bobinsky (Somersworth); Richard Michaud (Somersworth); Lindsey Williams (Dover); Lisa Henderson (Newmarket); Wes Merrit (Durham); Steve Diamond (Barrington)

SRPC Staff Present: Jen Czysz (executive director), Shayna Sylvia (communications and outreach planner), James Burdin (senior regional planner), Nancy O'Connor (program content coordinator), Kyle Pimental (Principal Regional Planner)

1. Welcome/Introductions

Chair Victoria Parmele welcomed everyone to the meeting at 4:00 p.m.

2. Action Item(s)

a. Approval of Draft Minutes of June 27, 2019 Commission Meeting

Donald Hamann **MOVED** to approve the minutes of June 27, 2019. Michael Bobinsky **SECONDED** the motion, of which all were **IN FAVOR**.

b. Approval of Executive Committee-recommended FY 2021 Dues Rates

D. Hamann **MOVED** to approve the Executive Committee-recommended FY 2021 Dues Rates. D. Landry **SECONDED** the motion, of which all were **IN FAVOR**. Peter Nelson asked if using population estimates was a common method of assessing dues. Other planning commissions also calculate their dues rates using population estimates, with some variation.

c. Acceptance of the FY 2019 Annual Report and Commissioner's Handbook

P. Nelson asked if more maps could be included in the next annual report. M. Bobinsky noted the consistency in report format and commended the amount of time staff put into the report. V. Parmele noted that the report is always evolving and is a good resource. J. Boudreau asked about distribution of the report. Shayna Sylvia responded that it goes to all Commissioners, each community SRPC works with, to our local and federal state senators, and our congressmen.

M. Bobinsky **MOVED** to accept the FY 2019 Annual Report and Commissioner's Handbook. D. Landry **SECONDED** the motion, of which all were **IN FAVOR**.

3. Presentation: Hazard Mitigation Assistance Community Outreach Program Presenter: Alexx Monastiero, State Hazard Mitigation Officer

V. Parmele introduced the speaker, Alexx Monastiero, state hazard mitigation officer with NH Homeland Security and Emergency Management (HSEM).

A. Monastiero explained that her presentation is part of an ongoing community outreach effort due to the amount of open federal emergency management agency (FEMA) programs and available funding. She referenced that community volunteers may be familiar with hazard mitigation programs through their involvement with their local hazard mitigation planning processes. A. Monastiero detailed statistics about hazard mitigation assistance dollars and how they are leveraged, explaining that there must be a state and local hazard mitigation plan in place for funding eligibility.

She reviewed the three primary programs including the hazard mitigation grant program (HMGP), pre-disaster mitigation (PDM), and flood mitigation assistance (FMA).

A. Monastiero reviewed strategies for individual homeowners applying for funding, and explained funding and cost sharing. She explained that the HMGP only becomes available through state specific disaster declaration, and that there are many eligible activities. She explained that in NH this funding is often used for culvert upgrades.

After a disaster declaration there is a 45-day period to accept letters of intent. These original requests would go through the Emergency Management Director in each municipality. Following this, FEMA then takes between 6 and 12 months to respond to funding requests, and then once okayed by FEMA, work would begin with NH HSEM to get a contract in place to review with Governor and Council.

She added that PDM and FMA are similar, the difference being they are nationally competitive. These funding programs are on an annual cycle. She elaborated that homeowners or private non-profits can apply through their community if their community is willing. However, FMA funding

can only be used for National Flood Insurance Program (NFIP) insured properties. She shared that this funding source is underutilized in NH considering this requirement, and the lack of knowledge about the program. She reviewed the cycle for this funding program.

General eligibility requirements and timelines for each program was discussed, including a costbenefit analysis. A. Monastiero explained that the benefit cost analysis (BCA) is usually the most difficult part of the application process because it requires data on historic damages and proof of these historic damages. This is something communities don't often have. She explained FEMA's process in reviewing the applications, including BCA, and their process.

- K. Pimental stated that he would strongly encourage Commissioners to share information regarding the upcoming benefit cost analysis training with their community, so that interested staff can attend. He opined that it is very beneficial. A. Monsastiero said that she would send out the invite for training when finalized.
- P. Nelson asked if A. Monstiero's presentation could be shared online. It will be.
- R. Orvis asked if all communities in the region have hazard mitigation plans. K. Pimental responded yes. M. Bobinsky shared his experiences working with HSEM on a project in Somersworth. A. Monasteiro reminded Commissioners that her main objective in giving this presentation was to provide outreach to inform people about HSEM's programs.
- D. Landry asked about communities having mitigation ideas ready. A. Monateiro said she could share a resource that FEMA put together, which provides mitigation ideas.
- L. Williams asked about NH's low NFIP participation and how we can encourage more people to take advantage. Jennifer Gilbert is the State NFIP program manager, and so she would be a good resource. A. Monastiero explained that NFIP insurance is expensive, which is a deterrent. She added that there is a program called Community Rating System (CRS) which lowers the flood insurance premium for everyone in the community, but the community has to meet certain thresholds and apply for this to be applicable.
- P. Nelson asked about the status of recent flood mapping. A. Monastiero responded that the maps are likely to be published by the end of the year. P. Nelson shared that he lives on a river and so has FEMA insurance. He added that he would like more access to relevant data.
- K. Pimental said that all the coastal communities, except for Newmarket, have updated FEMA maps. The newer maps became effective in 2015 and used LIDAR data, while the remaining maps have an effective date of 2005 and are based off out of date topography data. Preliminary maps for the rest of the Salmon Falls Piscataqua Rivers Watershed are complete; however, there are several factors being considered that are holding up progress for these maps to become effective, including the ability of the levee in Farmington to handle a 100-year event.

He added that new LIDAR and topographic data are much less granular. The new maps do not make use of new studies, but the modeling work is much better than in 2005 and prior. When the new maps are available, users will see significant changes in the flood plains.

- S. Diamond asked about lack of technology. K. Pimental responded that we have LIDAR data in the region, but it hasn't been applied everywhere in the state or nation.
- P. Nelson asked if SRPC could provide a service to help communities review their hazard mitigation plans to identify eligible FEMA funded projects. J. Czysz said the larger piece to consider is local priorities. A discussion ensued. J. Czysz noted that in regard to updating hazard mitigation plans, that there is a set process to notify communities with plans expiring of fund availability and prompting them to choose a consultant. If they chose SRPC, then SRPC administers the grant.
- R. Orvis opined that road agents and public works should be in the field documenting hazard issues when they are relevant; identifying the data. This can then be used to plan for the future.
- J. Czysz reiterated that Commissioners should share the funding opportunities and takeaways learned today with their municipal staff.
- J. Burdin said that necessary hazard mitigation related projects should be considered at town meeting, in the town budget, or as part of their Capital Improvement Program (CIP), as many FEMA grants require matching funds. This should be planned several years out.
- K. Pimental said that coming up with match is often a communities' biggest hurdle. He shared from experience that communities have been awarded funding before and not been able to match it, requiring them to give back the grant. He explained that projects need to be shovel ready.
- V. Parmele asked about regionally funded projects to date. K. Pimental shared that many funded hazard mitigation projects in Barrington, Newmarket, and Somersworth were included in their respective hazard mitigation plans.
- D. Landry asked about the regional perspective and how towns can work together on this effort. J. Burdin opined that communities do look at outlying municipalities when writing their hazard mitigation plans. A discussion ensued concerning the regional perspective when completing hazard mitigation plans including ideas for sharing and pooling of resources.
- M. Bobinsky shared that the BCA process is very tough. He shared an anecdotal example of how Somersworth had a difficult time when completing the BCA for a project along the Salmon falls.

4. Discussion

a. Comprehensive Economic Development Strategy Update

J. Burdin reviewed Strafford Economic Development District's (EDD) Comprehensive Economic Development Strategy (CEDS) program, sharing that the first CEDS was adopted in 2011. In 2015, SRPC was designated as an EDD.

He explained that the 2011-2016 CEDS had subsequent updates in out years, but that updates weren't consistent due to gaps in funding and resources. He added that the Economic Development Administration (EDA) grant is now in place to cover the 2020 CEDS.

- J. Burdin explained that the whole document is able to be updated/changed. He reviewed the outline for the CEDS, explaining Strafford EDD's goal to have a concise and efficient document. This is different from the original document which was very long. He explained that Strafford EDD wants this version of the CEDS to be a reference document for our communities that is revisited regularly.
- J. Burdin reviewed data showing changes over the last ten years. He shared information on changes in unemployment rate and housing.
- J. Burdin shared the vision from the last CEDS. He noted the portion that referred to engaging collaborative networks, and how Strafford EDD would like to create that space for collaboration.
- V. Parmele noted that natural resources was left out of the vision. J. Burdin shared that this was covered in the themes section of the document, noting the ability for Strafford EDD to pick new themes for the new CEDS document. He added that June 2020 is the goal for document adoption.
- J. Burdin reviewed the timeline and goal items related to the CEDS for fiscal year 2020.
- J. Burdin explained the outreach plan, sharing that Strafford EDD wants to work with communities to plan outreach.
- V. Parmele asked about Northwood being in the EDD as they are in the Regional Economic Development Corporation (REDC) region. J. Burdin shared that we can include data for all our communities despite three being located in REDC's boundary.

A discussion ensued about the EDD boundaries and how to best incorporate projects from the planning region when the EDD region differs.

J. Burdin noted that having projects listed in the CEDS could help communities when applying for other funding sources.

Lisa Henderson suggested that an SRPC staffer represent the three communities on the REDC steering committee. J. Burdin shared that we have been to some meetings before, but now with EDA funding we should be able to attend these meetings more regularly.

- J. Burdin shared that Strafford EDD wants to keep Commissioners involved in the process as they are the group who adopts the plan. He also explained plans to conduct one on one interviews.
- M. Bobinsky referenced a story in Foster's Daily Democrat about retail and how it is being impacted, and the impact of technology and brick and mortar versus online, questioning what this means locally and regionally. The article also addressed the impact of climate and how it fits in to economic development plans. L. Henderson commented on the aging population and how this impacts the economy. P. Nelson commented on how energy planning could play in, offering examples such as large scale municipal solar projects, and an electrical vehicle charging network. R. Orvis noted the importance of ensuring money is spent within the region, mentioning the potential to capitalize on ATV trails. Steve Diamond posed a question about deal makers or breakers when it comes to developing lots in a town. A discussion ensued about commercial properties and housing being built in communities.
- J. Boudreau noted empty storefronts, specifically in Rochester, and how it could be worthwhile to encourage young adults from UNH to starts their jobs there, like an entrepreneurial incubator. This is an ongoing project Rochester has listed in the Strafford EDD CEDS.

5. Commissioner's Roundtable

- P. Nelson shared that Newmarket installed its first electrical charging station at the library. He shared that the Town wants to work with Exeter to create a Route 108 EV charging corridor.
- M. Bobinsky shared that the City of Somersworth would be showing a film that evening that is related to sustainability.

6. Other Business

There was no other business.

7. Citizen's Forum

There were no comments during the citizen's forum.

8. Adjournment

M. Bobsinky MOVED to adjourn. D. Hamann SECONDED the motion, of which all were IN FAVOR .
The meeting adjourned at 5:30 p.m.
Respectfully submitted by,
Shayna Sylvia Communications and Outreach Planner
Minutes approved on
By:
Victoria Parmele SRPC Chair

Strafford Regional Planning Commission

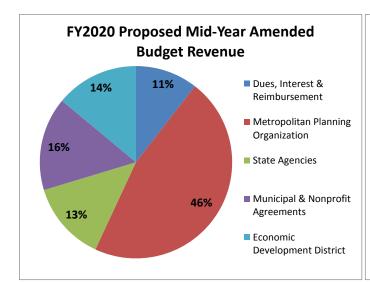
FY2020 Proposed Mid-Year Budget Amendment

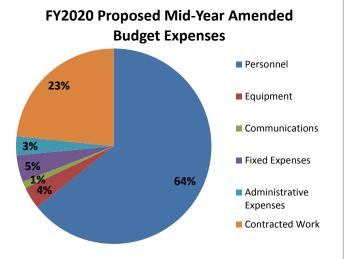
Summary Table

	Adopted	Working Budget	
	Revenue	Revenue	Net Change
Dues, Interest & Reimbursement	116,476	116,726	250
Metropolitan Planning Organization	513,737	516,256	2,519
State Agencies	112,555	148,897	36,342
Municipal & Nonprofit Agreements	79,003	174,638	95,635
Economic Development District	155,401	155,266	(135)
Total	977.172	1.111.783	134.611

	Expenses	Expenses	Net Change
Personnel	651,273	669,330	18,058
Equipment	34,485	37,975	3,490
Communications	14,990	11,730	(3,260)
Fixed Expenses	46,156	46,156	0
Administrative Expenses	31,765	32,765	1,000
Contracted Work	194,341	243,092	48,751
Total	973,010	1,041,049	68,038
Net Deficit/Surplus	4.162	70.735	66.573

^{*}As amended December 2018





	Adopted		Pr <u>opo</u> :	sed Mid-Year Bud	get Revenue	
	FY 20 Net		Internal	Outside	Outside	Net
FY2020 REVENUES	Outside	Funding	Dues	Source Soft	Source Cash	Outside
	Revenue	Source Revenue	Match	Match	Match	Funding
Total	977,172	1,109,116	69,407	87,929	2,667	1,111,783
s, Interest & Reimbursements	116,476	116,726	0	0	0	116,726
Municipal Dues (minus BRK, NOT, MIL, LEE)	115,876	115,876	0	0	0	115,876
Interest	100	100	0	0	0	100
Health Trust reward/reimbursement	500	500	0	0	0	500
Misc Revenue	0	250				250
nicipal & Nonprofit Service Agreements	79,003	174,638	0	1,000	0	174,638
Barrington Master Plan		2,307	0	0	0	2,307
Dover Arts and Recreation Master Plan Chapter	1	24,900	0	0	0	24,900
Durham Wagon Hill Living Shoreline Outreach	4,000	5,393	0	1,000	0	5,393
Farmington Master Plan Support	1	7,500	0	0	0	7,500
Farmington Tax Maps 2019		2,588	0	0	0	2,588
Farmington Town Planner Services	24,000	48,000	0	0	0	48,000
MapGeo Subscriptions	4,000	4,000	0	0	0	4,000
NH Children's Health Foundation (Pathways to Play)	15,000	19,368	0	0	0	19,368
Newmarket Tax Maps 2019		1,800	0	0	0	1,800
Northwood Technical Services: through 6/30/20	28,000	30,282	0	0	0	30,282
Nottingham Town Planner Services	1	28,000	0	0	0	28,000
Projected GIS projects (small billable projects)	4,000	500	0	0	0	500
nomic Development District Agreements	155,401	155,266	13,750	50,417	0	155,266
U.S. Dept of Economic Development Administration						
EDD Planning Grant, Dues & Inkind Match (8/1/19-7/31/20)	70,000	64,167	13,750	50,417	0	64,167
U.S. Environmental Protection Administration						
Brownfields Community Assessment Grant: through 9/30/19	10,400	16,100	0	0	0	16,100
Brownfields Community Assessment Grant: through 9/30/22	75,000	75,000	0	0	0	75,000
Environmental Justice Small Grant (pending \$19,364)	1	0	0	0	0	0
e Agreements	112,555	146,230	2,292	36,512	2,667	148,897
Office of Energy and Planning						
Targeted Block Grant for EDD Planning match: through 6/30/120	11,111	11,111	0	0	0	11,111
Dept of Environmental Services						
Coastal Grant 2020 through 6/30/20	12,500	12,500	0	12,500	0	12,500
Coastal Resilience Grant - UNH Climate in the Classroom (1/1/19-6/30/20)	1,000	1,063	0	0	0	1,063
Coastal Resilience Grant - Dover (spring 2020 through 6/30/2021)	1	2,535	0	0	0	2,535
Coastal Resilience Grant - Durham (spring 2020 through 6/30/2021)		5,328	0	0	0	5,328
Durham Groundwater Modeling (FYs 2020 - 2021)	55,713	55,713	0	0	0	55,713
Project of Special Merit FY18 (10/1/18-3/31/20)	1,500	1,772	0	0	0	1,772
Source Water Protection (through May 2020)	21,000	18,333	2,292		2,667	21,000
Watershed Assistance (Permeable Reactive Barrier): (10/1/18-12/2020)	8,980	36,000	0	24,012	0	36,000
Department of Safety Homeland Security						
HazMit Plans PDM17-MAD,NOR (7/1/18-12/31/19)	750	1,875	0	0	0	1,875
ropolitan Planning Organization Agreements	513,737	516,256	53,366	0	0	516,256
Dept of Transportation						
UPWP FY20/21 Federal Highways & Transit: through 6/30/20	502,396	502,396	50,822	0	0	502,396
Rochester Sidewalks SADES Inventory (match to UPWP)	5,000	5,000	0	0	0	5,000
FHWA MultiModal Connectivity Pilot (Bicycle LTS)	6,341	8,860	2,544	0	0	8,860

Payroll Taxes 39,499 40,313 Health Insurance 51,128 53,258 Dental Insurance 3,507 3,653 Life Insurance 996 996 Shorterm Disability 5,72 5,727 Health Incentives 5,097 4,881 SIMPLE IRA Pension 15,490 15,809 Vorker's Compensation 13,38 1,471 Payroll Processing - QuickBooks 2,600 2,600 Unemployment Insurance 3,313 2,668 Staff Training & Workshops 5,000 10,000 Professional Dues: AMPO, NHARPC, NHPA, APA, NHMA, NEARC, NADO 4,421 4,421 EQUIPMENT 34,485 3% 37,975 Transpo Software Maintenance: Transcad, Neivo 1,200 1,000 Office Software: Maintenance: Transcad, Neivo 1,200 3,000 Equipment Rental and Repair 5,000 3,000 Equipment Rental and Repair 5,000 3,000 Equipment Rental and Repair 3,000 4,000 COMMUNICATIONS 14,990	FY2020 EXPENSES		Adopted Bud Expenses	get 	Proposed Mid- Budget Exper	
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Health Insurance	Salaries and Hourly Wages		516,333		526,961	_
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SIMPLE IRA Pension 15,490 15,809 Worker's Compensation 1,388 1,471 Payroll Processing - QuickBooks 2,600 2,600 2,600 Unemployment Insurance 3,313 2,668 2,600 10,000 Staff Training & Workshops 5,000 10,000 10,000 Professional Dues: AMPO, NHARPC, NHPA, APA, NHMA,NEARC, NADO 4,421 4,421 EQUIPMENT 34,485 3% 37,975 ARCinfo/View Software: Maintenance 5,100 5,100 1,200 Office Software: Maintenance, purchase 9,647 11,637 1,200 Traffic Count Expenses (Equipment, Repair, Supplies) 3,000 8,200 5,000 Traffic Count Expenses (Equipment, Repair, Supplies) 3,000 5,000 5,000 5,000 Copier Maintenance Contract 3,838 </td <td>Longterm Disability</td> <td></td> <td>572</td> <td></td> <td>572</td> <td></td>	Longterm Disability		572		572	
Worker's Compensation 1,388 1,471 Payroll Processing - QuickBooks 2,600 2,600 Unemployment Insurance 3,313 2,668 Staff Training & Workshops 5,000 10,000 Prosisional Dues: AMPO, NHARPC, NHPA, APA, NHMA, NEARC, NADO 4,421 4,421 EQUIPMENT 34,485 3% 37,975 ARCInfo/View Software: Maintenance 5,100 1,200 Transpo Software Maintenance, purchase 9,647 11,637 Databases for Transportation Planning 8,200 8,200 Traffic Count Expenses (Equipment, Repair, Supplies) 3,000 9,000 Equipment Rental and Repair 5,00 5,00 Copier Maintenance Contract 3,838 3,838 Office Euristure, Computers 3,00 4,500 Postage and Delivery 400 400 Office Prone System (replacement of hardware) 11,260 8,000 Internet and Phone Service 3,33 3,00 Marketing and Media Outreach Activities 0 0 0 Office Vehicle Lease and Maintenance	Health Incentives		5,097		4,681	
Payroll Processing - QuickBooks 2,600 Unemployment Insurance 3,313 2,688 Staff Training & Workshops 5,000 10,000 Professional Dues: AMPO, NHARPC, NHPA, APA, NHMA, NEARC, NADO 4,421 4,421 EQUIPMENT 34,485 3% 37,975 ARCInfo/View Software: Maintenance 5,100 5,100 Transpo Software Maintenance, purchase 9,647 11,637 Databases for Transportation Planning 8,200 8,200 Traffic Count Expenses (Equipment, Repair, Supplies) 3,000 3,000 Equipment Rental and Repair 500 5,000 Copier Maintenance Contract 3,838 3,838 Office Furniture, Computers 3,000 4,500 Postage and Delivery 400 400 Office Phone System (replacement of hardware) 11,260 8,000 Internet and Phone Service 3,330 3,330 Marketing and Media Outreach Activities 0 0 Office Vehicle Lease and Maintenance 11,100 1,100 Rent 30,000 30,000 <td>SIMPLE IRA Pension</td> <td></td> <td>15,490</td> <td></td> <td>15,809</td> <td></td>	SIMPLE IRA Pension		15,490		15,809	
Unemployment Insurance 3,313 2,668 Staff Training & Workshops 5,000 10,000 Professional Dues: AMPO, NHARPC, NHPA, APA, NHMA, NEARC, NADO 4,421 4,421 EQUIPMENT 34,485 3% 37,975 ARCInfo/View Software: Maintenance 5,100 5,100 Transpo Software: Maintenance: Transcad, Nvivo 1,200 1,200 Office Software: Maintenance, purchase 9,647 11,637 Databases for Transportation Planning 8,200 3,000 Traffic Count Expenses (Equipment, Repair, Supplies) 3,000 3,000 Equipment Rental and Repair 500 5,00 Copier Maintenance Contract 3,838 3,838 Office Furniture, Computers 3,000 4,500 Postage and Delivery 400 400 Office Prome System (replacement of hardware) 11,260 8,000 Internet and Phone Service 3,330 3,330 Marketing and Media Outreach Activities 0 0 Property & Liability 5,056 5,056 Office Vehicle Lease and Maintenance	Worker's Compensation		1,388		1,471	
Staff Training & Workshops 5,000 10,000 Professional Dues: AMPO, NHARPC, NHPA, APA, NHMA,NEARC, NADO 4,421 4,421 EQUIPMENT 34,485 3% 37,975 ARCInfo/View Software: Maintenance 5,100 5,100 Transpo Software Maintenance: Transcad, Nvivo 1,200 1,200 Office Software: Maintenance, purchase 9,647 11,637 Databases for Transportation Planning 8,200 8,200 Traffic Count Expenses (Equipment, Repair, Supplies) 3,000 3,000 Equipment Rental and Repair 500 500 Copier Maintenance Contract 3,838 3,838 Office Proniture, Computers 3,000 4,500 Copier Maintenance Contract 3,33 3,333 Office Prone System (replacement of hardware) 11,260 8,000 Office Phone System (replacement of hardware) 11,260 8,000 Internet and Phone Service 3,330 3,330 3,330 Marketing and Media Outreach Activities 5,056 5,056 Office Vehicle Lease and Maintenance 1,100 1,100	Payroll Processing - QuickBooks		2,600		2,600	
Professional Dues: AMPO, NHARPC, NHPA, APA, NHMA,NEARC, NADO 4,421 4,421 EQUIPMENT 34,485 3% 37,975 ARCInfo/View Software: Maintenance: Transcad, Nvivo 5,100 5,100 Transpo Software: Maintenance: purchase 9,647 11,637 Databases for Transportation Planning 8,200 8,200 Traffic Count Expenses (Equipment, Repair, Supplies) 3,000 5,000 Equipment Rental and Repair 500 500 Copier Maintenance Contract 3,838 3,838 Office Furniture, Computers 3,000 4,500 COMMUNICATIONS 14,990 2% 11,730 Postage and Delivery 400 400 Office Phone System (replacement of hardware) 11,260 8,000 Internet and Phone Service 3,330 3,330 Marketing and Media Outreach Activities 0 0 FORDETY & Liability 5,056 5,056 Office Vehicle Lease and Maintenance 11,100 11,100 Rent 3,000 3,000 Printing 1,200 <th< td=""><td>Unemployment Insurance</td><td></td><td>3,313</td><td></td><td>2,668</td><td></td></th<>	Unemployment Insurance		3,313		2,668	
EQUIPMENT 34,485 3% 37,975 ARCInfo/View Software: Maintenance 5,100 5,100 Transpo Software Maintenance: transcad, Nvivo 1,200 1,200 Office Software: Maintenance, purchase 9,647 11,637 Databases for Transportation Planning 8,200 8,200 Traffic Count Expenses (Equipment, Repair, Supplies) 3,000 500 Copier Maintenance Contract 3,838 3,838 Copier Maintenance Contract 3,838 3,838 Office Furniture, Computers 3,000 4,500 COMMUNICATIONS 14,990 2% 11,730 Postage and Delivery 400 400 Office Prome System (replacement of hardware) 11,260 8,000 Internet and Phone Service 3,330 3,330 Marketing and Media Outreach Activities 0 0 FIXED EXPENSES 46,156 5% 46,156 Froperty & Liability 5,056 5,056 Office Vehicle Lease and Maintenance 11,100 11,000 Rent 30,000			5,000		10,000	
ARCInfo/View Software: Maintenance 5,100 5,100 Transpo Software Maintenance: Transcad, Nvivo 1,200 1,200 Office Software: Maintenance, purchase 9,647 11,637 Databases for Transportation Planning 8,200 8,200 Traffic Count Expenses (Equipment, Repair, Supplies) 3,000 3,000 Equipment Rental and Repair 500 500 Copier Maintenance Contract 3,838 3,838 Office Purniture, Computers 3,000 4,500 COMMUNICATIONS 14,990 2% 11,730 Postage and Delivery 400 400 Office Phone System (replacement of hardware) 11,260 8,000 Internet and Phone Service 3,330 3,330 Marketing and Media Outreach Activities 0 0 0 FIXED EXPENSES 46,156 5% 46,156 Froperty & Liability 5,056 5,056 5,056 Office Vehicle Lease and Maintenance 11,100 11,100 Rent 30,000 30,000 Abulin Transportices					4,421	
Transpo Software Maintenance: Transcad, Nvivo 1,200 Office Software: Maintenance, purchase 9,647 11,637 Databases for Transportation Planning 8,200 8,200 Traffic Count Expenses (Equipment, Repair, Supplies) 3,000 5,000 Copier Maintenance Contract 3,838 3,838 Office Furniture, Computers 3,000 4,500 COMMUNICATIONS 14,990 2% 11,730 Postage and Delivery 400 400 Office Phone System (replacement of hardware) 11,260 8,000 Internet and Phone Service 3,330 3,330 Marketing and Media Outreach Activities 0 0 FIXED EXPENSES 46,156 5% 46,156 Property & Liability 5,056 5,056 Office Vehicle Lease and Maintenance 11,100 11,100 Rent 30,000 30,000 ADMINISTRATIVE EXPENSES 31,765 1% Printing 1,200 1,200 Audit and Accounting Services 10,665 10,665 Legal	EQUIPMENT		34,485	3%	37,975	
Office Software: Maintenance, purchase 9,647 11,637 Databases for Transportation Planning 8,200 8,200 Traffic Count Expenses (Equipment, Repair, Supplies) 3,000 3,000 Equipment Rental and Repair 500 500 Copier Maintenance Contract 3,338 3,838 Office Furniture, Computers 3,000 4,500 COMMUNICATIONS 14,990 2% 11,730 Postage and Delivery 400 400 Office Phone System (replacement of hardware) 11,260 8,000 Internet and Phone Service 3,330 3,330 Marketing and Media Outreach Activities 0 0 Property & Liability 5,056 5,056 Office Vehicle Lease and Maintenance 11,100 11,100 Rent 30,000 30,000 Abulistrative Expenses 31,765 32,765 Printing 1,200 1,200 Audit and Accounting Services 10,665 10,665 Legal 1,000 3,600 Office Expense 1,300	ARCInfo/View Software: Maintenance		5,100		5,100	
Databases for Transportation Planning 8,200 Traffic Count Expenses (Equipment, Repair, Supplies) 3,000 Equipment Rental and Repair 500 Copier Maintenance Contract 3,838 Office Furniture, Computers 3,000 COMMUNICATIONS 14,990 2% 11,730 Postage and Delivery 400 400 Office Phone System (replacement of hardware) 11,260 8,000 Internet and Phone Service 3,330 3,330 Marketing and Media Outreach Activities 0 0 FIXED EXPENSES 46,156 5% 46,156 Property & Liability 5,056 5,056 Office Vehicle Lease and Maintenance 11,100 11,100 Rent 30,000 30,000 ADMINISTRATIVE EXPENSES 31,765 1% 32,765 Printing 1,200 1,000 1,000 Office Expense 1,300 3,600 3,600 Office Expenses (Meetings and Meeting Adv) 2,000 3,000 Travel 10,000 1,000	Transpo Software Maintenance: Transcad, Nvivo		1,200		1,200	
Traffic Count Expenses (Equipment, Repair, Supplies) 3,000 3,000 Equipment Rental and Repair 500 500 Copier Maintenance Contract 3,838 3,838 Office Furniture, Computers 3,000 4,500 COMMUNICATIONS 14,990 2% 11,700 Postage and Delivery 400 400 Office Phone System (replacement of hardware) 11,260 8,000 Internet and Phone Service 3,330 3,330 Marketing and Media Outreach Activities 0 0 0 FixED EXPENSES 46,156 5% 46,156 Property & Liability 5,056 5,056 5,056 Office Vehicle Lease and Maintenance 11,100 30,000 Rent 30,000 30,000 Audit and Accounting Services 10,665 10,665 Legal 1,000 1,000 Office Expense 1,300 3,000 Office Expense 1,300 3,000 Office Expense 1,300 3,000 Office Expense	Office Software: Maintenance, purchase		9,647		11,637	
Equipment Rental and Repair 500 500 Copier Maintenance Contract 3,838 3,838 3,838 Office Furniture, Computers 3,000 4,500 COMMUNICATIONS 14,990 2% 11,730 Postage and Delivery 400 400 Office Phone System (replacement of hardware) 11,260 8,000 Internet and Phone Service 3,330 3,330 Marketing and Media Outreach Activities 0 0 Property & Liability 5,056 5,056 Office Vehicle Lease and Maintenance 11,100 11,100 Rent 30,000 30,000 ADDININISTRATIVE EXPENSES 31,765 1% 32,765 Printing 1,200 1,200 Audit and Accounting Services 10,665 10,665 Legal 1,000 3,600 Office and Mapping Supplies 3,600 3,600 Office Expense 1,300 3,000 Travel 10,000 1,000 Library & Subscriptions: NH Planning Books 2,000	Databases for Transportation Planning		8,200		8,200	
Copier Maintenance Contract 3,838 3,838 Office Furniture, Computers 3,000 4,500 COMMUNICATIONS 14,990 2% 11,730 Postage and Delivery 400 600 600 Office Phone System (replacement of hardware) 11,260 8,000 Internet and Phone Service 3,330 3,330 Marketing and Media Outreach Activities 0 0 FIXED EXPENSES 46,156 5% 46,156 Property & Liability 5,056 5,056 Office Vehicle Lease and Maintenance 11,100 11,100 Rent 30,000 30,000 ADMINISTRATIVE EXPENSES 31,765 1% 32,765 Printing 1,200 1,200 1,200 Audit and Accounting Services 10,665 10,665 10,665 Legal 1,000 3,600 3,600 Office Expense 1,300 3,300 Meeting Expenses (Meetings and Meeting Adv) 2,000 3,000 Library & Subscriptions: NH Planning Books 2,000<	Traffic Count Expenses (Equipment, Repair, Supplies)		3,000		3,000	
Office Furniture, Computers 3,000 4,500 COMMUNICATIONS 14,990 2% 11,730 Postage and Delivery 400 400 Office Phone System (replacement of hardware) 11,260 8,000 Internet and Phone Service 3,330 3,330 Marketing and Media Outreach Activities 0 0 FIXED EXPENSES 46,156 5% 46,156 Property & Liability 5,056 5,056 Office Vehicle Lease and Maintenance 11,100 11,100 Rent 30,000 30,000 ADMINISTRATIVE EXPENSES 31,765 1% 32,765 Printing 1,200 1,200 1,200 Audit and Accounting Services 10,665 10,665 10,665 Legal 1,000 3,600 3,600 Office and Mapping Supplies 3,600 3,600 3,000 Office Expense 1,300 1,300 1,300 Meeting Expenses (Meetings and Meeting Adv) 2,000 3,000 Library & Subscriptions: NH Planning Book	Equipment Rental and Repair		500		500	
COMMUNICATIONS 14,990 2% 11,730 Postage and Delivery 400 400 Office Phone System (replacement of hardware) 11,260 8,000 Internet and Phone Service 3,330 3,330 Marketing and Media Outreach Activities 0 0 FIXED EXPENSES 46,156 5% 46,156 Property & Liability 5,056 5,056 Office Vehicle Lease and Maintenance 11,100 11,100 Rent 30,000 30,000 ADMINISTRATIVE EXPENSES 31,765 1% 32,765 Printing 1,200 1,200 1,200 Audit and Accounting Services 10,665 10,665 10,665 Legal 1,000 1,000 3,000 Office and Mapping Supplies 3,600 3,600 3,600 Office Expense 1,300 3,000 1,000 Travel 10,000 10,000 10,000 Library & Subscriptions: NH Planning Books 2,000 2,000 OUTSOURCED CONTRACTS <td< td=""><td>Copier Maintenance Contract</td><td></td><td>3,838</td><td></td><td>3,838</td><td></td></td<>	Copier Maintenance Contract		3,838		3,838	
Postage and Delivery 400 400 Office Phone System (replacement of hardware) 11,260 8,000 Internet and Phone Service 3,330 3,330 Marketing and Media Outreach Activities 0 0 FIXED EXPENSES 46,156 5% 46,156 Property & Liability 5,056 5,056 Office Vehicle Lease and Maintenance 11,100 11,100 Rent 30,000 30,000 ADMINISTRATIVE EXPENSES 31,765 1% 32,765 Printing 1,200 1,200 Audit and Accounting Services 10,665 10,665 Legal 1,000 1,000 Office and Mapping Supplies 3,600 3,600 Office Expense 1,300 3,000 Travel 10,000 3,000 Travel 10,000 10,000 Library & Subscriptions: NH Planning Books 2,000 2,000 OUTSOURCED CONTRACTS 194,341 20% 243,092 Web Design & Maintenance 60,000 60,000			3,000		4,500	
Office Phone System (replacement of hardware) 11,260 8,000 Internet and Phone Service 3,330 3,330 Marketing and Media Outreach Activities 0 0 FIXED EXPENSES 46,156 5% 46,156 Property & Liability 5,056 5,056 5,056 Office Vehicle Lease and Maintenance 11,100 11,100 11,100 Rent 30,000 30,000 30,000 ADMINISTRATIVE EXPENSES 31,765 1% 32,765 Printing 1,200 1,200 Audit and Accounting Services 10,665 10,665 Legal 1,000 1,000 Office and Mapping Supplies 3,600 3,600 Office Expense 1,300 3,000 Travel 10,000 10,000 Library & Subscriptions: NH Planning Books 2,000 2,000 OUTSOURCED CONTRACTS 194,341 20% 243,092 Web Design & Maintenance 0 10,184 IT Services 4,240 4,240 <t< td=""><td>COMMUNICATIONS</td><td></td><td>14,990</td><td>2%</td><td>11,730</td><td></td></t<>	COMMUNICATIONS		14,990	2%	11,730	
Internet and Phone Service 3,330 3,330 Marketing and Media Outreach Activities 0 0 FIXED EXPENSES 46,156 5% 46,156 Property & Liability 5,056 5,056 5,056 Office Vehicle Lease and Maintenance 11,100 11,100 11,100 Rent 30,000 30,000 30,000 30,000 ADMINISTRATIVE EXPENSES 31,765 1% 32,765 Printing 1,200 1,200 1,200 Audit and Accounting Services 10,665 10,665 10,665 Legal 1,000 1,000 3,600 3,600 Office and Mapping Supplies 3,600 3,600 3,600 Office Expense 1,300 1,300 3,000 Travel 10,000 10,000 10,000 Library & Subscriptions: NH Planning Books 2,000 2,000 OUTSOURCED CONTRACTS 194,341 20% 243,092 Web Design & Maintenance 0 10,184 17 Services 4,240 4	Postage and Delivery		400		400	
Marketing and Media Outreach Activities 0 0 FIXED EXPENSES 46,156 5% 46,156 Property & Liability 5,056 5,056 Office Vehicle Lease and Maintenance 11,100 11,100 Rent 30,000 30,000 ADMINISTRATIVE EXPENSES 31,765 1% 32,765 Printing 1,200 1,200 Audit and Accounting Services 10,665 10,665 Legal 1,000 1,000 Office and Mapping Supplies 3,600 3,600 Office Expense 1,300 3,000 Meeting Expenses (Meetings and Meeting Adv) 2,000 3,000 Travel 10,000 10,000 Library & Subscriptions: NH Planning Books 2,000 2,000 OUTSOURCED CONTRACTS 194,341 20% 243,092 Web Design & Maintenance 0 10,184 IT Services 4,240 4,240 Financial Services 60,000 60,000 EPA Brownfields - Credere (contract end 9/30/2019) 10,000 <td>Office Phone System (replacement of hardware)</td> <td></td> <td>11,260</td> <td></td> <td>8,000</td> <td></td>	Office Phone System (replacement of hardware)		11,260		8,000	
FIXED EXPENSES 46,156 5% 46,156 Property & Liability 5,056 5,056 Office Vehicle Lease and Maintenance 11,100 11,100 Rent 30,000 30,000 ADMINISTRATIVE EXPENSES 31,765 1% 32,765 Printing 1,200 1,200 Audit and Accounting Services 10,665 10,665 Legal 1,000 1,000 Office and Mapping Supplies 3,600 3,600 Office Expense 1,300 1,300 Meeting Expenses (Meetings and Meeting Adv) 2,000 3,000 Travel 10,000 10,000 Library & Subscriptions: NH Planning Books 2,000 2,000 OUTSOURCED CONTRACTS 194,341 20% 243,092 Web Design & Maintenance 0 10,184 IT Services 4,240 4,240 Financial Services 60,000 60,000 EPA Brownfields - Credere (contract end 9/30/2019) 10,000 13,147 EPA Brownfields - NOBIS Engineering (10/1/2019-9/30/2022)	Internet and Phone Service		3,330		3,330	
Property & Liability 5,056 5,056 Office Vehicle Lease and Maintenance 11,100 11,100 Rent 30,000 30,000 ADMINISTRATIVE EXPENSES 31,765 1% 32,765 Printing 1,200 1,200 Audit and Accounting Services 10,665 10,665 Legal 1,000 1,000 Office and Mapping Supplies 3,600 3,600 Office Expense 1,300 1,300 Meeting Expenses (Meetings and Meeting Adv) 2,000 3,000 Travel 10,000 10,000 Library & Subscriptions: NH Planning Books 2,000 2,000 OUTSOURCED CONTRACTS 194,341 20% 243,092 Web Design & Maintenance 0 10,184 IT Services 4,240 4,240 Financial Services 60,000 60,000 EPA Brownfields - Credere (contract end 9/30/2019) 10,000 13,147 EPA Brownfields - NOBIS Engineering (10/1/2019-9/30/2022) 67,000 65,000	Marketing and Media Outreach Activities				0	
Office Vehicle Lease and Maintenance 11,100 11,100 Rent 30,000 30,000 ADMINISTRATIVE EXPENSES 31,765 1% 32,765 Printing 1,200 1,200 1,200 Audit and Accounting Services 10,665 10,665 10,665 Legal 1,000 1,000 1,000 Office and Mapping Supplies 3,600 3,600 3,600 Office Expense 1,300 1,300 1,300 Meeting Expenses (Meetings and Meeting Adv) 2,000 3,000 Travel 10,000 10,000 Library & Subscriptions: NH Planning Books 2,000 2,000 OUTSOURCED CONTRACTS 194,341 20% 243,092 Web Design & Maintenance 0 10,184 IT Services 4,240 4,240 Financial Services 60,000 60,000 EPA Brownfields - Credere (contract end 9/30/2019) 10,000 65,000 EPA Brownfields - NOBIS Engineering (10/1/2019-9/30/2022) 67,000 65,000	FIXED EXPENSES		46,156	5%	46,156	ı
Rent 30,000 30,000 ADMINISTRATIVE EXPENSES 31,765 1% 32,765 Printing 1,200 1,200 Audit and Accounting Services 10,665 10,665 Legal 1,000 1,000 Office and Mapping Supplies 3,600 3,600 Office Expense 1,300 1,300 Meeting Expenses (Meetings and Meeting Adv) 2,000 3,000 Travel 10,000 10,000 Library & Subscriptions: NH Planning Books 2,000 2,000 OUTSOURCED CONTRACTS 194,341 20% 243,092 Web Design & Maintenance 0 10,184 IT Services 4,240 4,240 Financial Services 60,000 60,000 EPA Brownfields - Credere (contract end 9/30/2019) 10,000 13,147 EPA Brownfields - NOBIS Engineering (10/1/2019-9/30/2022) 67,000 65,000	Property & Liability		5,056		5,056	
ADMINISTRATIVE EXPENSES 31,765 1% 32,765 Printing 1,200 1,200 Audit and Accounting Services 10,665 10,665 Legal 1,000 1,000 Office and Mapping Supplies 3,600 3,600 Office Expense 1,300 1,300 Meeting Expenses (Meetings and Meeting Adv) 2,000 3,000 Travel 10,000 10,000 Library & Subscriptions: NH Planning Books 2,000 2,000 OUTSOURCED CONTRACTS 194,341 20% 243,092 Web Design & Maintenance 0 10,184 IT Services 4,240 4,240 Financial Services 60,000 60,000 EPA Brownfields - Credere (contract end 9/30/2019) 10,000 13,147 EPA Brownfields - NOBIS Engineering (10/1/2019-9/30/2022) 67,000 65,000	Office Vehicle Lease and Maintenance		11,100		11,100	
Printing 1,200 1,200 Audit and Accounting Services 10,665 10,665 Legal 1,000 1,000 Office and Mapping Supplies 3,600 3,600 Office Expense 1,300 1,300 Meeting Expenses (Meetings and Meeting Adv) 2,000 3,000 Travel 10,000 10,000 Library & Subscriptions: NH Planning Books 2,000 2,000 OUTSOURCED CONTRACTS 194,341 20% 243,092 Web Design & Maintenance 0 10,184 IT Services 4,240 4,240 Financial Services 60,000 60,000 EPA Brownfields - Credere (contract end 9/30/2019) 10,000 13,147 EPA Brownfields - NOBIS Engineering (10/1/2019-9/30/2022) 67,000 65,000	Rent		30,000		30,000	
Audit and Accounting Services 10,665 10,665 Legal 1,000 1,000 Office and Mapping Supplies 3,600 3,600 Office Expense 1,300 1,300 Meeting Expenses (Meetings and Meeting Adv) 2,000 3,000 Travel 10,000 10,000 Library & Subscriptions: NH Planning Books 2,000 2,000 OUTSOURCED CONTRACTS 194,341 20% 243,092 Web Design & Maintenance 0 10,184 IT Services 4,240 4,240 Financial Services 60,000 60,000 EPA Brownfields - Credere (contract end 9/30/2019) 10,000 13,147 EPA Brownfields - NOBIS Engineering (10/1/2019-9/30/2022) 67,000 65,000	ADMINISTRATIVE EXPENSES		31,765	1%	32,765	
Legal 1,000 1,000 Office and Mapping Supplies 3,600 3,600 Office Expense 1,300 1,300 Meeting Expenses (Meetings and Meeting Adv) 2,000 3,000 Travel 10,000 10,000 Library & Subscriptions: NH Planning Books 2,000 2,000 OUTSOURCED CONTRACTS 194,341 20% 243,092 Web Design & Maintenance 0 10,184 IT Services 4,240 4,240 Financial Services 60,000 60,000 EPA Brownfields - Credere (contract end 9/30/2019) 10,000 13,147 EPA Brownfields - NOBIS Engineering (10/1/2019-9/30/2022) 67,000 65,000	Printing		1,200		1,200	
Office and Mapping Supplies 3,600 3,600 Office Expense 1,300 1,300 Meeting Expenses (Meetings and Meeting Adv) 2,000 3,000 Travel 10,000 10,000 Library & Subscriptions: NH Planning Books 2,000 2,000 OUTSOURCED CONTRACTS 194,341 20% 243,092 Web Design & Maintenance 0 10,184 IT Services 4,240 4,240 Financial Services 60,000 60,000 EPA Brownfields - Credere (contract end 9/30/2019) 10,000 13,147 EPA Brownfields - NOBIS Engineering (10/1/2019-9/30/2022) 67,000 65,000	Audit and Accounting Services		10,665		10,665	
Office Expense 1,300 1,300 Meeting Expenses (Meetings and Meeting Adv) 2,000 3,000 Travel 10,000 10,000 Library & Subscriptions: NH Planning Books 2,000 2,000 OUTSOURCED CONTRACTS 194,341 20% 243,092 Web Design & Maintenance 0 10,184 IT Services 4,240 4,240 Financial Services 60,000 60,000 EPA Brownfields - Credere (contract end 9/30/2019) 10,000 13,147 EPA Brownfields - NOBIS Engineering (10/1/2019-9/30/2022) 67,000 65,000	Legal		1,000		1,000	
Meeting Expenses (Meetings and Meeting Adv) 2,000 3,000 Travel 10,000 10,000 Library & Subscriptions: NH Planning Books 2,000 2,000 OUTSOURCED CONTRACTS 194,341 20% 243,092 Web Design & Maintenance 0 10,184 IT Services 4,240 4,240 Financial Services 60,000 60,000 EPA Brownfields - Credere (contract end 9/30/2019) 10,000 13,147 EPA Brownfields - NOBIS Engineering (10/1/2019-9/30/2022) 67,000 65,000	Office and Mapping Supplies		3,600		3,600	
Travel 10,000 10,000 Library & Subscriptions: NH Planning Books 2,000 2,000 OUTSOURCED CONTRACTS 194,341 20% 243,092 Web Design & Maintenance 0 10,184 IT Services 4,240 4,240 Financial Services 60,000 60,000 EPA Brownfields - Credere (contract end 9/30/2019) 10,000 13,147 EPA Brownfields - NOBIS Engineering (10/1/2019-9/30/2022) 67,000 65,000	Office Expense		1,300		1,300	
Library & Subscriptions: NH Planning Books 2,000 2,000 OUTSOURCED CONTRACTS 194,341 20% 243,092 Web Design & Maintenance 0 10,184 IT Services 4,240 4,240 Financial Services 60,000 60,000 EPA Brownfields - Credere (contract end 9/30/2019) 10,000 13,147 EPA Brownfields - NOBIS Engineering (10/1/2019-9/30/2022) 67,000 65,000	Meeting Expenses (Meetings and Meeting Adv)		2,000		3,000	
OUTSOURCED CONTRACTS 194,341 20% 243,092 Web Design & Maintenance 0 10,184 IT Services 4,240 4,240 Financial Services 60,000 60,000 EPA Brownfields - Credere (contract end 9/30/2019) 10,000 13,147 EPA Brownfields - NOBIS Engineering (10/1/2019-9/30/2022) 67,000 65,000	Travel		10,000		10,000	
Web Design & Maintenance 0 10,184 IT Services 4,240 4,240 Financial Services 60,000 60,000 EPA Brownfields - Credere (contract end 9/30/2019) 10,000 13,147 EPA Brownfields - NOBIS Engineering (10/1/2019-9/30/2022) 67,000 65,000	Library & Subscriptions: NH Planning Books		2,000		2,000	
IT Services 4,240 4,240 Financial Services 60,000 60,000 EPA Brownfields - Credere (contract end 9/30/2019) 10,000 13,147 EPA Brownfields - NOBIS Engineering (10/1/2019-9/30/2022) 67,000 65,000	OUTSOURCED CONTRACTS		194,341	20%	243,092	
Financial Services 60,000 60,000 EPA Brownfields - Credere (contract end 9/30/2019) 10,000 13,147 EPA Brownfields - NOBIS Engineering (10/1/2019-9/30/2022) 67,000 65,000	Web Design & Maintenance		0		10,184	
EPA Brownfields - Credere (contract end 9/30/2019) 10,000 13,147 EPA Brownfields - NOBIS Engineering (10/1/2019-9/30/2022) 67,000 65,000	IT Services		4,240		4,240	
EPA Brownfields - NOBIS Engineering (10/1/2019-9/30/2022) 67,000 65,000	Financial Services		60,000		60,000	
	EPA Brownfields - Credere (contract end 9/30/2019)		10,000		13,147	
Durham SDE Croundwater Medeling Consultant	EPA Brownfields - NOBIS Engineering (10/1/2019-9/30/2022)		67,000		65,000	
Duritain ort Groundwater Modeling Consultant 44,521 44,521 44,521	Durham SRF Groundwater Modeling Consultant		44,521		44,521	